2023 ANNUAL REPORT









Burnaby Public Library is located on the ancestral and unceded homelands of the həṅḍəmiṅəṁ and Skwxwú7mesh speaking peoples. We are grateful for the opportunity to be on this territory.

Message from the Board



Sarah Bartnik Co-Chair



Mandy Yang Co-Chair



Hakam Bhaloo



Gene Blishen



Raj Hundal



Anna Lu



Sangeeta Subramanian



Caroline White



Coun. Alison Gu City Council Representative



Beth Davies Chief Librarian, Secretary

2023 was a year of significant change for BPL, as we completed long-term projects to improve library services and facilities. Staff across the library contributed to the success of these projects, and we are proud to highlight initiatives that have made positive impacts on our community in our 2023 annual report.

From redesigning and increasing community space through the Bob Prittie Metrotown renovations to launching the Digital Studio, Burnaby's first free and openly accessible place for creative technology, BPL is committed to responding to the growing needs for free public spaces and access to specialized technology. BPL also undertook major changes in how we support and serve our diverse communities and staff, as seen in the design of new non-gendered washrooms at Bob Prittie Metrotown and our work to uphold inclusive, anti-racist spaces for anyone using and working in the library.

2023 was also the year for looking ahead. The BPL Board worked with staff, patrons, community partners and Burnaby residents in 2023 to develop a new 2024-2027 Strategic Plan that includes bold commitments to serve communities in their preferred language, increase information literacy and civic

engagement, and celebrate Burnaby's diverse communities in BPL spaces.

Finally, we would like to thank our dedicated library staff and trustees who work with commitment, creativity and intention to meet the community's changing needs. Alice Cichon, James Janzen, Peggy Lees, Veronidia Pacson, Debra Shensky, Thanh Phuong and Raul Valero retired from the library in 2023, and trustees Surena Bains and Ernie Kashima finished their terms on the Board. Our thanks to all retiring staff and trustees for their years of dedication to the people of Burnaby. We would also like to acknowledge the City of Burnaby. our main funder, for its ongoing commitment to public library service. and the province of British Columbia for significant one-time funding in 2023.

Our work was guided by four main priorities: Connect with Community, Encourage Curiosity & Exploration, Create Welcoming & Innovative Spaces and Invigorate People & Culture.

Sarah Bartnik and Mandy Yang Co-Chairs, Burnaby Public Library Board

Connect with Community

BABY SOCIAL

Baby Social provides community support and assistance to families navigating the challenges of new parenthood.

At our Baby Social program, new parents have a place to meet and connect with other families and get to know Children's Librarians and community services. Baby Social is a valuable social and information-sharing program for families to meet new friends and learn about resources in the community. It facilitates deeper connections between libraries, families and community partners.

This program has been growing and has attracted many first-time parents who had never visited the library before.



"Being a new mom in a foreign country is not an easy job... Finding baby time/baby social in those early months of motherhood helped me tremendously... I found a place, a safe space where I felt that me and my baby belonged. We learned new songs, we danced, we laughed, we bonded, and we met other parents and their babies, some of them we now consider friends."

— Feedback from a parent







2024-2027 STRATEGIC PLAN

The BPL Board developed a new strategic plan for 2024-2027, using a collaborative process that involved a combination of in-person meetings, online surveys with both board members and staff, dialogues with leaders from various community groups, as well as a public online survey. We also engaged with people in library branches and in Burnaby parks to ask: "What does being connected mean to you?"

The result is a strategic plan that includes bold commitments to serve communities in their preferred language, increase information literacy and civic engagement and celebrate Burnaby's diverse communities in BPL spaces. BPL staff and trustees reaffirmed longstanding values such as integrity, intellectual freedom, and community and also committed to new values of creativity and joy; equity, diversity, inclusion and accessibility; as well as Reconciliation, Indigenization and decolonization.

MEET THE BURNABY COMMUNITY ACTION TEAM

The Burnaby Community Action Team (BCAT) is a group who work together to address the toxic drug crisis in Burnaby and the stigma that surrounds it. It includes members from local non-profits, government agencies, first responders, people with lived experience and local businesses.

We collaborated with BCAT members to address the pressing issue of the toxic drug crisis in Burnaby. People joined our drop-in sessions to hear about the lived experiences of BCAT members and learn how to respond to a toxic drug poisoning. Acknowledging and addressing the toxic drug crisis builds a safer, more informed and connected community.

Encourage Curiosity and Exploration

PROGRAMS AND EVENTS

In 2023 we significantly increased our public programming, with a 122% jump over 2022. Current event topics were of interest, such as climate change and food security, and our programming included a diverse range of speakers.

For adults, event highlights included a memoir writing panel with local authors, and book discussion groups focusing on BIPOC authors, including a bilingual session in Spanish and English. We hosted an Indigenous author talk to help people gain a deeper understanding of Canada's residential school legacy and the Indian Act.

As part of supporting skill development and digital knowledge, we offered a computer basics class for people new to using computers and the internet. We introduced Game Night for English

Learners to continue to help foster language skills in a fun supportive environment.

In Julia's Studio, teens explored their creativity through diverse mediums, such as drawing, painting, embroidery and zine-making. We also expanded our Teen Advisory Group, adding additional meetings, both virtually and in person at our McGill and Tommy Douglas locations.

Our children's programs included a storytelling series where we explored different ways to tell stories using art and imagination. We brought the library to the park throughout the summer and launched a new board game club. Storytime continued to be a popular resource for young families and our Summer Reading Club had 7,538 registrants.

2023 PROGRAMMING STATS

664
PROGRAMS

19,269 ATTENDEES





EVENTS AND PROGRAMS GUIDE

In November we launched our program guide, a convenient booklet bringing together all the events and programs happening at our library branches. The inaugural guide showcased adult, teen and children's programming from December 2023 to February 2024.

This guide will continue to be published on a seasonal basis. Pick one up from the service desk at your local BPL branch!

NEW PRINTING SYSTEM

With community feedback in mind, we enhanced printing and scanning services across all BPL locations. Upgrades include colour printing, new printers and scanners that feature a simple, user-friendly interface and wireless printing. Now, library members can conveniently print directly from their personal devices, whether they're at home or on the go. Then they simply visit any BPL location to pick up their print job.

We also introduced \$5 of free printing credits each month for library members.

These upgrades aim to make printing and scanning more streamlined, convenient and accessible for all library visitors.



Create Welcoming & Innovative Spaces

BOB PRITTIE METROTOWN RENOVATIONS

After a year of extensive construction, we debuted our newly renovated Bob Prittie
Metrotown branch. The updates include a redesign of the lobby with expanded community seating, first floor computers, printers and scanners, and a newly designed service desk. Renovations also included the addition of new washrooms on the second floor and upgraded non-gendered washrooms on the first floor.

Patrons can return items using a new automated material handling system, which can be

accessed both inside and outside of the building. This helps to get library materials back onto our shelves, and to library members, more quickly.

We want to extend our sincere appreciation to patrons and staff who patiently endured the construction phase over the past year, including some unexpected building issues and delays. With these renovations, we are working to ensure that Bob Prittie Metrotown will continue to evolve to support the growth and development of the community for years to come.



DIGITAL STUDIO OPENING

On December 18 we launched our Digital Studio, Burnaby's first free digital creation space. This innovative space features recording studios, equipment for digitizing, and creative software for design, audio, video and image editing.

You don't have to be a technology expert to use the Digital Studio – everyone is welcome! We'll be offering tutorials on software and equipment, as well as workshops to help with your creative projects.







Invigorate People & Culture

NEW TEEN SERVICES LIBRARIANS

Thanks to funding from Burnaby City Council, we doubled the number of Teen Service Librarians serving Burnaby this year, expanding our ability to connect with and provide services to teenagers across Burnaby. Each quadrant of Burnaby has a dedicated librarian to focus on connecting with teens, planning teen

programming and supporting teens in the library and in the community. Our Teen Service Librarians focussed on serving students with diverse needs through partnerships with 2SLGBTQIA+ students, Access Classes and Fraser Park Youth Custody Centre.





ANTI-RACISM RESPONSE TRAINING

In April and May, seven Anti-Racism Response Training sessions (including two BIPOC only sessions) were offered; 172 BPL staff across all classifications and departments attended. This bystander intervention training gave staff practical tools that they could use when encountering racism at and outside of the workplace.

Moving forward, this training will be operationalized and offered at regular intervals when onboarding new staff. This training was funded by the BPL endowment fund.

REVISED CODE OF CONDUCT

BPL continues to prioritize anti-racism and antioppression in our public spaces and as a workplace. In response to findings from the Anti-Racism Climate Audit from 2021, BPL introduced a revised Code of Conduct explicitly prohibiting racism, transphobia, homophobia, and any other form of discrimination, harassment and verbal abuse within library spaces.

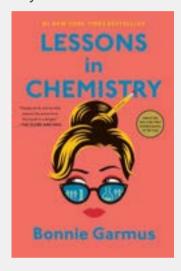
Implemented in July, this revision reflects BPL's commitment to foster respectful, inclusive and welcoming spaces.



2023 Top Reads

ADULT FICTION

Physical



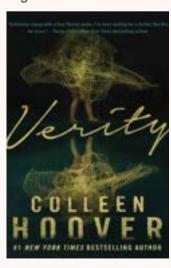
NON-FICTION

ADULT

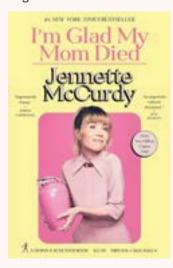
Physical



Digital

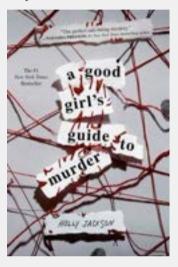


Digital



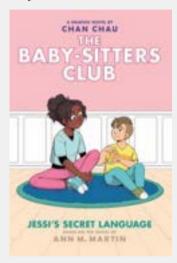
TEEN FICTION

Physical



CHILDREN'S FICTION

Physical



2,552,390
TOTAL CHECKOUTS: PHYSICAL ITEMS

Digital



Digital



420,899
TOTAL CHECKOUTS: DIGITAL ITEMS

Thank you to our donors

Anonymous Ali Ghazvini James P Lucas Brian Shen Shelagh Armour-Michelle Grant Rosemary McGuire Bahinder Singh Godbolt Steven Hoffmann Teresa Mendolia Jennifer Skhissi Fiona Avakumovic Sean Hopper Bensalah South Burnaby Bethany Benoit-Kelly Mohamed Metro Club Peter Hughes Gene Blishen Paul Nelson Kathleen Stubbs Carrie Jang William Browne **Emily Ong** Youxin Tan Maria Janicki Tiffany Cheng Shavin Patel Glenn Tarigan Hari Hara Kumar Ryan Chou Nakshatrala Kim Quach Ann True David Kwok Saro Rahimi Dandan Li Maksym Tupalov James Fournie Anita Webster Thi Doan Lam Christina Roberts Jason Fraser I-Fang Lee **Sharon Salomons**

Our Community Partners

2 Métis Women Burnaby Community Action Team

AgeCare Harmon Court Care Centre

Burnaby Community & Continuing
Education LINC Program

African-Canadian Seniors and Single

Parents Association Burnaby Dudes Club

Boys and Girls Club Canada South

Artists Helping Artists

Burnaby Early Childhood

Development Community Table

BC Housing

Burnaby Family Life

BC Provincial School for the Deaf

Burnaby Family Place

Coast BC - Odyssey Burnaby Intercultural Planning Table

Burnaby Art Gallery Burnaby Neighbourhood House

Burnaby Association for Community

Inclusion

Burnaby Parks, Recreation & Cultural Services

Nikkei Place Seniors Burnaby Pride Community Advisory Network North Fraser Métis Association **Burnaby Primary Care Network** Pacific Immigrant Resources **Burnaby School District SD41** Society **Burnaby Seniors Outreach Services** Poppy Residences Society **Progressive Housing Society Burnaby Together** Rideau Retirement Residence **Burnaby Youth Custody Services** Centre Ryan's Rainbow Emergency Food Outreach Burnaby Youth Hub Saint Gabriel Eritrean Orthodox Cameray Child & Family Services Church **Charlford House** St. Stephen the Martyr Anglican Church Cartwell Carleton Residences Seton Villa Retirement Centre **Derby Manor** The Society to End **Dixon Transition Society** Homelessness in Burnaby **Douglas College Training Centre** S.U.C.C.E.S.S. Family Services of Greater Swedish Assisted Living Vancouver Tian-Jin Temple Fraser Health Authority Vancouver and Lower Mainland Family Support Services Greater Vancouver Foodbank Immigrant Services Society of BC Volunteer Burnaby Information Children Whole Way House Society Journey Home Community WorkBC

YMCA Child Care Resource &

Referral

MOSAIC

Mulberry PARC

Development

Literacy Now Burnaby

Ministry of Children and Family

Financial Highlights

REVENUE	2023	2022
City Contribution	16,717,672	15,726,100
Library Fees and Fines	44,775	64,319
Provincial Grants	533,438	470,080
InterLINK	91,794	82,388
Transfer from Reserves	417,006	252,683
Other	1,022,406	135,630
Total	18,827,091	16,731,200
EXPENDITURES		
Salaries and Benefits	13,445,947	11,893,600
Library Matarials and Electronic Databases		
Library Materials and Electronic Databases	2,379,175	2,547,252
Operations and Maintenance	2,379,175 2,069,318	2,547,252 2,290,348
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