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*Burnaby Public Library is located on the ancestral and unceded homelands of the hən̓q̓əmi̓nəm̓ and Skwxwú7mesh speaking peoples. We are grateful for the opportunity to work on this territory.*

Burnaby Public Library empowers the community to engage with and share stories, ideas and information. Our vision is a welcoming community where all people can explore, learn and connect.

Burnaby is the third largest city in British Columbia, with excellent rapid transit links, significant parkland, and well-equipped recreational facilities. Our 250,000 residents speak 120 languages, and more than half of our culturally diverse population has a mother tongue other than English.

BPL's four libraries are important public spaces, meeting places and centres for discovery and dialogue, anchored by our broad and deep collections and our commitment to in-person service. BPL is changing to continue to meet the needs of our highly diverse community, with an increased emphasis on community-led approaches and connecting with people outside the library, a greater focus on digital literacy, and a commitment to upgrading and rethinking our public and staff spaces.

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Burnaby Public Library invites applications for the following position. Forward your resume and cover letter to [libadmin@bpl.bc.ca](mailto:libadmin@bpl.bc.ca). Please quote **Competition #16/2022.08.02**. The closing date for this posting is **Thursday, August 11, 2022**.

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**Position Title: LIBRARIAN 1 – ADULT PUBLIC SERVICE – CAMERON LIBRARY**

**Position Summary:**

The Librarian 1 is part of a skilled and dedicated team of staff at the Cameron Library, working to deliver exceptional and responsive service to Burnaby's diverse community. Reporting to the Branch Manager, this position will design and deliver information, reference, reader's advisory, programming and technology assistance to patrons at the Cameron Library, and will contribute to plans for the future redevelopment of the Cameron Library and Recreation Centre.

This position is also a key member of the newly created Digital Literacy portfolio and will collaborate with other Adult Public Service Librarians to develop and deliver services that provide our community with access to digital resources, spaces, programs and opportunities. The Librarian 1 will identify and respond to emerging interests and needs from the community, emphasizing programs with a focus on justice, equity, diversity and inclusion, and will work to forge partnerships with the community to better understand digital needs.

This is a regular part time position. The weekly hours are approximately 20 with varying shifts including evening and weekend work. The required schedule is included at the end of this posting.

**Duties:**

- Provide personal reference and information services that connect patrons with the resources and information that they need. Assist patrons with technology and digital resources.
- Collaborate with the Adult Public Service Librarians and the Digital Literacy Portfolio to develop and deliver library programs and services for adults.
- Engage with partners and community members outside the library walls to deepen BPL's knowledge of our community, to identify barriers to library service, and to develop relevant and inclusive library services.
- Attend meetings, workshops, seminars, conferences and other organized activities related to the work.
- Work assigned may be for the library system and may involve the supervision of other staff.
- Spends approximately 60% of time doing direct public service and patron support.
- Assume responsibility for library premises when required.

**Qualifications:**

- A Master's degree in librarianship.
- Curiosity about the needs of library patrons and community members and passion for delivering excellent customer service.
- Experience and interest in reference and adult reader's advisory work.
- Excellent communication skills, a collaborative approach to working with colleagues and the ability to work with minimal supervision.
- Sound judgement and good conflict management skills.
- Sound knowledge of computer applications, publishing and electronic resources.
- A commitment to apply principles of equity, diversity, inclusion and anti-racism to the work.
- Ability to speak languages other than English is a considerable asset.

**Salary:** \$34.96 to \$41.16 hourly (2021 rates). Burnaby Public Library offers a comprehensive benefit package.

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We thank all applicants for their interest in Burnaby Public Library. We encourage you to apply even if you do not have all the qualifications we list here. Only those selected for an interview will be contacted.

BPL believes that diversifying our staff will make our organization better and more reflective of the community we serve. We encourage people of all genders, ages, ethnicities, cultures, abilities, sexual orientations, and life experiences to apply.

All external applicants are required to be fully vaccinated for COVID-19 as a condition of hire. External applicants who are not able to obtain a COVID-19 vaccine for a reason related to a personal characteristic protected by the BC Human Rights Code can request an accommodation at any time during the recruitment process.

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**CAMERON LIBRARY - LIBRARIAN 1 - ADULT PUBLIC SERVICE – RPT - 20 HPW**

	<b>Mon</b>	<b>Tues</b>	<b>Wed</b>	<b>Thurs</b>	<b>Fri</b>	<b>Sat</b>	<b>Sun</b>
<b>Week 1</b>	12:30-8:30	12:30-8:30				10-3	
<b>Week 2</b>	12:30-8:30	12:30-8:30					11:30-4:30
<b>Week 3</b>	12:30-8:30	12:30-8:30				10-3	
<b>Week 4</b>	12:30-8:30	12:30-8:30				10-3	

***This is the current schedule. Schedules are subject to change to meet operational needs. All staff may be asked to work in other locations at any time.***