



*Our dream is:*

**A welcoming community where all people can explore, learn and connect.**

*To realize our dream:*

**We empower the community to engage with and share stories, ideas and information.**



*Be curious...*

*We value:*

**Intellectual Freedom**

We encourage the free exchange of information and ideas in a democratic society.

**Community**

We treat everyone with respect and work in partnership with our communities.

**Innovation**

We are future focused, looking for creative solutions to meet existing and emerging needs.

**Integrity**

We are open, transparent and accountable.



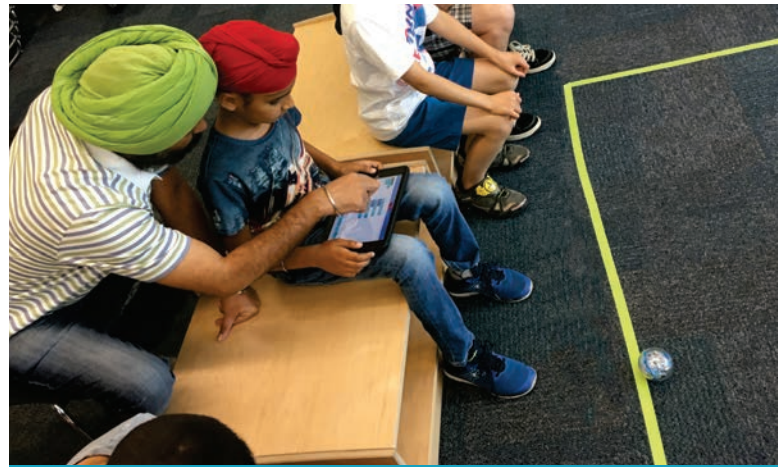




## Connect with Community

We will:

- Discover and understand our communities' needs and aspirations
- Identify and remove barriers to library services
- Act as a hub, connecting people to each other
- Recognize and celebrate Burnaby's diverse communities



## Encourage Curiosity and Exploration

We will:

- Inspire learning and critical thinking
- Cultivate imagination, creativity and play
- Support skill development and digital knowledge
- Enable creation and sharing



## Create Welcoming and Innovative Spaces

We will:

- Build a new Cameron branch
- Reimagine existing spaces
- Activate new spaces
- Enhance virtual spaces



## Invigorate People and Culture

We will:

- Support staff to reach their full potential
- Deepen our learning and integration of the principles of Truth and Reconciliation
- Transform our work processes and systems
- Strengthen our partnerships
- Promote our services