



Located on the ancestral and unceded homelands of the hən̓q̓əmiñəm̓ and Skwxwú7mesh speaking peoples, Burnaby Public Library aims to create inclusive spaces where people can gather, learn and play.

Burnaby is the third largest city in British Columbia, with excellent rapid transit links, significant parkland, and well-equipped recreational facilities. Our 250,000 residents speak 120 languages, and more than half of our culturally diverse population has a mother tongue other than English.

Our four libraries are important public spaces, meeting places and centres for discovery and dialogue, anchored by our broad and deep collections and our commitment to in-person service. Burnaby Public Library is changing to continue to meet the needs of our highly diverse community, with an increased emphasis on community-led approaches and connecting with people outside the library, a greater focus on digital literacy, and a commitment to upgrading and rethinking our public and staff spaces.

Burnaby Public Library (BPL) invites applications from librarians interested in full time work as of Monday, July 15, 2024. Forward your resume and cover letter in confidence to careers@bpl.bc.ca and quote competition 2024-27. The closing date for this posting is **Wednesday July 24, 2024**.

Position Title: LIBRARIAN I – COMMUNITY LIBRARIAN

Location: BOB PRITTIE METROTOWN BRANCH (will work in all BPL branches)

Status: REGULAR FULL-TIME

Position Summary:

The focus of this position will involve community work throughout the library's service area. This Librarian provides service to the public using collaborative community development techniques and applying an equity, diversity, inclusion and anti-racism approach to facilitate the development of responsive service to vulnerable and underserved community members and groups who may or may not be presently served by the library. Approximately 20% of time will be spent doing direct public service and patron support.

The Community Librarian reports to the Manager, Community Development.

Duties:

- Provide welcoming, inclusive service to patrons of all ages in Burnaby's culturally diverse community.
- Engage with partners and community members outside the library walls to deepen BPL's knowledge of our community, to identify barriers to traditional service, and to develop relevant and inclusive library services.
- Plan, organize and supervise community projects and programs; create awareness of library services through visits, drop-ins and presentations in community spaces to a variety of groups; represent the library in community spaces, meetings, events and other community engagement opportunities.
- Support and act as a resource for library staff doing community work and outreach activities. Work may involve the supervision of other staff.
- Evaluate and prepare reports on community activities, opportunities and trends.
- Assist community members with technology and digital resources.
- Attend meetings, workshops, seminars, conferences and other organized activities related to the work.
- Assume responsibility for library premises when required.

Qualifications:

- Master's degree in librarianship.

- Curiosity about the needs of library users and Burnaby residents, and passion for delivering excellent customer service.
- Experience working with the community and working in a public library setting.
- A commitment to applying principles of equity, diversity, inclusion, anti-racism and social justice to the work.
- Demonstrated ability to work independently, creatively and flexibly in a variety of situations with diverse community members; sound judgement and ability to work with minimal supervision.
- Resilience and comfort with uncertainty, awareness of self and others, cultural sensitivity, respect and empathy, active listening and humility.
- Proven experience developing responsive and direct service to community members facing multiple barriers to traditional services.
- Experience identifying and developing relationships with key organizations, groups and community members.
- Ability to represent the library in a variety of community-based working groups, meetings and committees.
- Demonstrated experience in one or more of following areas:
 - Identifying and working with community members and groups who speak languages other than English with an ability to provide connection and services to these communities in their preferred language.
 - Working with Indigenous Peoples, understanding protocols, and engaging with Indigenous community members in respectful and culturally appropriate ways.
- Ability to speak languages other than English is a considerable asset.

Salary: \$39.14 hourly with 1.5% special benefits after 6 months of continuous employment per CUPE Local 23 Collective Agreement

Hours: 75 hours biweekly. Evening and weekend work will be required. The 9-day fortnight work schedule (work 8.33 hours for 9 days and have the 10th day off) for this position is listed below.

Week 1:

Tue 8:30-5:20, Wed 9-5 Public Service Shift, Thu 8:30-5:20, Fri 8:30-5:20, Sat 8:30-5:20 Sunday/Monday OFF

Week 2:

Tue 8:30-5:20, Wed 8:30-5:20 Public Service Shift, Thu 8:30-5:20, Fri 8:30-5:20, Saturday/Sunday/Monday OFF

Schedules are subject to change to meet operational needs. All staff may be asked to work in other locations at any time.

We thank all applicants for their interest in Burnaby Public Library. We encourage you to apply even if you do not have all the qualifications we list here. Only those selected for an interview will be contacted.

BPL believes that diversifying our staff will make our organization better and more reflective of the community we serve. We encourage people of all gender identities and expressions, ages, ethnicities, cultures, abilities, sexual orientations, and life experiences to apply.